

**FACTORUL UMAN ȘI ORIENTAREA MOTIVĂRII
ACESTUIA SPRE EFICIENȚA SUBSISTEMULUI
ORGANIZATORIC ȘI DECIZIONAL AL FIRMEI / HUMAN
FACTOR AND ITS MOTIVATION GUIDELINE TOWARDS
THE EFFICIENCY OF THE ORGANIZATION AND
DECISION-MAKING SUBSYSTEM**

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Abstract

The human resources are the fundamental resource of the organization, the people's needs, grouped or individually, are considered in the form requirement of functional constituent of the organizations.

The article approaches an issue with significant implications and dimensions for the theory and practice of human resource management within the modern company, representing a reflection of increasing the role of staff in the contemporary organization.

Keywords: human resources, practical knowledge, decision-making subsystem.