

**ESENȚA MUNCII ÎN ECHIPA MANAGERIALĂ / THE
ESSENCE OF WORK IN A MANAGERIAL TEAM**

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Abstract

The role of the manager in optimising the climate of the managerial team is very important because he determines the activity of the team that should be based on rational and moral basis, and the members of the team who should have an open attitude to novelty and a harmonious atmosphere within the team.

Keywords: manager, managerial team, process of forming, continuous improvement, managerial behaviour.