

BOOK REVIEW

A BOOK, AS AN OPEN WINDOW TO THE FUTURE

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Peter Drucker said that management will remain the fundamental and dominant institution as long as the civilization itself exists. Human's activity is a cronospacial irreversible phenomenon and it is influenced by the environment in which it develops. People live in community, feeling the need for a synergy of all efforts made by them. How? Planning, organizing, motivating, involving, communicating, coordinating, controlling, that means making management. Those who live on these lands cannot think otherwise than those living in other countries, closer or further away. Management has a universal character, we feel it wherever we are: in enterprises, schools, army, hospitals, government, on the street, in family and why not, even in us. The history of management merges with the history of man.

All those said build the **first argument** that was the base of our approach, namely that of developing a paper about the possible Romanian model of management.

The second argument is our desire to get to know our history, to learn something from it. In order to prepare our future, where should we look, of course in the past, as we have nowhere else to look to. Our approach seemed difficult as, in particular, we all were aware that this book should be a benchmark for the future, for those that will study what happened and what is happening in Romania, in terms of a possible model for Romanian management.

The third argument is related to the responsibility that we have assumed. That responsibility to become very real, to provide to the current reader -but also to future generations- information that will enable them the

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knowledge, the forming of knowledge in the field of management. We can say that, yes, there is a Romanian model of management, characterized more by its applied pragmatism than through developing theories.

The book is intended to be a history of management in Romania, a Bible in the sense that it presents the foundations on which have been built society and civilization in our country.

Our book is an Encyclopedia as it represents a multilateral assembly of human knowledge, presented and treated in a systematic and systemic manner, here in the case of management.

Our book is a treaty, which means a paper of specialty in which there are exposed the fundamental principles of a discipline, (the management).

Asked, if I were, what this book represents, I would say all in one place. Aware that our approach was a difficult one, courageous and responsible, aware that more needs to be done, we consider that this is a success. Important is that this fact happened and for this we have to congratulate ourselves.

Publicly, we should thank to Professor Ion Petrescu, for the opportunity created to „put us to work”, to find out „ who we are” and „where we are”. Working with over 150 authors seemed an impossible thing, but he did it because the teacher is the manager himself. Professor Ion Petrescu is a conductor who managed to secure the harmony necessary to a work of this scale. Concluding, I say once again, to be glad that we are contemporaries of this event: „***Contributions to shaping a Romanian model of management.***”

The urge to know the past, whatever the field of activity, it becomes a necessity for contemporaries. Our objective was that of filling a huge void in the literature of specialty of Romania in the field of management, namely to provide the reader with a history and a wide range of scientific findings and appreciations in the field of management of the Romanian organization. The past that we inherit is the starting point in the coagulation of synergies arising from the implementation of this project. Our approach, daring and courageous act, has resulted in a „monument book”, as a result of a joint intention, a team of generous people in putting their mind to the benefit of society.

The objective was that of presenting the identification of managerial concerns in Romania, their evolution towards the crystallization of a possible Romanian management model to illustrate the abundant character

of a field of investigation with numerous disciplinary connections. The great diversity of authors, of different horizons, even with divergent views, was not an obstacle but it proves their will and confidence in achieving this goal. The objective is not so much an exhaustive presentation of all the moments of the evolution of management in Romania, as a proposal for thorough reading. Each chapter of the book is, thus an invitation to re-reading the literature of specialty that was at the basis of our approach and reflects the view of each author. This way, I thank to all colleagues.

Our book proves to be an editorial event that will incite the interest of many readers. Aware that any book may be considered a tool for modelling and reconsideration of some opinions, appreciations, ideas, pre-existing mentalities, but also an open window towards future for all those who want to contribute to the writing of a second edition. We consider ourselves optimistic.