

**CONCEPTUL DE LEADERSHIP.ROLUL, FUNCȚIILE ȘI
IMPORTANȚA LIDERILOR / THE LEADERSHIP
CONCEPT. THE ROLE, FUNCTIONS AND IMPORTANCE
OF LEADERS**

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Abstract

In the paper are presented definitions and characteristic elements of the concepts of leadership, leader and effective leader. There are also analyzed the different roles that leaders can have in organization. Leaders are also presented in the context of national, ethnic and especially organizational culture. In the end are numbered conclusions regarding the role played by the leader in obtaining organizational positive results.

Keywords: leadership, leader, effective leader, organizational culture, autocratic leader, participative leader.