

**COMPONENTE MANAGERIALE ÎN PROCESUL DE
EFICIENTIZARE A MANAGEMENTULUI SECURIZĂRII
FRONTIEREI DE STAT A ROMÂNIEI/ MANAGERIAL
COMPONENTS IN IMPROVING THE EFFICIENCY OF THE
MANAGEMENT OF ROMANIA'S STATE BORDER
SECURING**

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Abstract

One of the general strategic objectives of the Ministry of Interior and Administrative Reform – the specialized body of public administration – is the strengthening of the institutional capacity of its structures.

This extremely complex process regards the changes that are taking place at the beginning of this millennium, with a view to carrying out the specific prerogatives given by the law, in direct relation both to the new requirements determined by the instatement of the constitutional democracy, and to the requirements of Romania's European integration in the field of internal affairs. By acting thus, the Ministry of Interior and Administrative Reform, along with the other institutions of the state, contributes to the promotion of a coherent and flexible institutional policy, strongly adapted to the domestic and international socio-economic and political realities, and, concurrently, to the enhancement of efficaciousness in fighting anti-social actions.

Keywords: institutional competence, state border security management, adhesion process, managerial knowledge(knowhow), supervision and control management, objectives of employee rewarding.